



11040 Parker Drive
W.C.I.D.C. IV
Irwin, PA
Phone: 1-800-544-4338
Fax: 412-751-4824

November 12, 2025

RE: Conflict Minerals Policy Statement

Dear Valued Customers,

On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") issued final rules implementing the Conflict Minerals Provision (Section 1502) of H.R. 4173 (the Dodd-Frank Wall Street Reform and Consumer Protection Act). The provision requires all publicly traded companies to disclose and report their use of certain minerals, which include tin, tantalum, tungsten and gold also known as ("3TG"), as well as the origin of those minerals when the use thereof is necessary to the functionality or production of the product(s) manufactured or contracted to be manufactured and demonstrate due diligence in determining if these materials originated from the Democratic Republic of the Congo ("DRC") or adjoining countries "covered countries".

For purposes of responding to Conflict Minerals inquiries such as yours, Innovative Carbide, conducted an appropriate investigation and analysis of its Tungsten Carbide Operations, manufacturing process and materials input, by knowledgeable persons involved in both aspects of its tungsten carbide operations; and, as a result of such investigation, has determined that material used by the company during the manufacturing of its products and sold to your company is conflict free.

Please feel free to contact sales@innovativecarbide.com with any questions regarding this matter.

Sincerely,

A handwritten signature in blue ink that reads "Joel Wardropper".

Joel Wardropper
President

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Conflict Minerals Reporting Template (CMRT)**English**Revision 6.5
April 25, 2025[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Information

Company Name (*):	Innovative Carbide, LLC
Declaration Scope or Class (*):	A. Company
Description of Scope:	
Company Unique ID:	
Company Unique ID Authority:	
Address:	11040 Parker Drive, Irwin, PA 15642
Contact Name (*):	Joel Wardropper
Email - Contact (*):	sales@innovativecarbide.com
Phone - Contact (*):	412-751-6900 x 5
Authorizer (*):	Joel Wardropper
Title - Authorizer:	President
Email - Authorizer (*):	sales@innovativecarbide.com
Phone - Authorizer:	41-751-6900
Effective Date (*):	12-Nov-2025

Answer the following questions 1 - 8 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum	No	
Tin	No	
Gold	No	
Tungsten (*)	Yes	

2) Does any 3TG remain in the product(s)? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	Yes	

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	Yes	We source exclusively Conflict-Free material based on OECD due diligence and Dodd-Frank Act requirements.

4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	Yes	We source exclusively Conflict-Free material based on OECD due diligence and Dodd-Frank Act requirements.

5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	No	

6) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	100%	

7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
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Conflict Minerals Reporting Template (CMRT)

English

Revision 6.5
April 25, 2025

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The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Tantalum
Tin
Gold
Tungsten (*)

Yes

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8) Has all applicable smelter information received by your company been reported in this declaration? (*)

Tantalum
Tin
Gold
Tungsten (*)

Answer	Comments
Yes	

Answer the Following Questions at a Company Level**Question****Answer****Comments**

A. Have you established a responsible minerals sourcing policy? (*)

Yes	
No	

B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)

No	
Yes	

C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)

Yes	
No	

D. Have you implemented due diligence measures for responsible sourcing? (*)

Yes	
No	

E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)

Yes, in conformance with IPC1755 (e.g.,	
No	

F. Do you review due diligence information received from your suppliers against your company's expectations? (*)

Yes	
No	

G. Does your review process include corrective action management? (*)

Yes	
No	

H. Is your company required to file an annual conflict minerals disclosure? (*)

No	
Yes	

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Smelter Identification Number Input Column	Metal (*)	Smelter Look-up (*)	Smelter Name (1)	Smelter Country (*)	Smelter Identification	Source of Smelter Identification Number	Smelter Street	Smelter City	Smelter Facility Location: State / Province
	Tungsten	Global Tungsten & Powders LLC		UNITED STATES OF AMERICA	CID000568	RMI		Towanda	Pennsylvania
	Tungsten	Niagara Refining LLC		UNITED STATES OF AMERICA	CID002589	RMI		Depew	New York
	Tungsten	Wolfram Bergbau und Hutten AG		AUSTRIA	CID002044	RMI		St. Martin i-S	Steiermark
	Tungsten	Masan Tungsten Chemical LLC (MTC)		VIET NAM	CID002543	RMI		Dai Tu	Thái Nguyên
	Tungsten	Xiamen Tungsten Co., Ltd.		CHINA	CID002082	RMI		Xiamen	Fujian Sheng
	Tungsten	Masan High-Tech Materials		VIET NAM	CID002543	RMI		Dai Tu	Thái Nguyên
	Tungsten	Jiangwu H.C. Starck Tungsten Products Co., Ltd.		CHINA	CID002551	RMI		Ganzhou	Jiangxi Sheng
	Tungsten	Ganzhou Seadragon W & Mo Co., Ltd.		CHINA	CID002494	RMI		Ganzhou	Jiangxi Sheng
	Tungsten	ALMT Corp		JAPAN	CID000004	RMI		Toyama City	Toyama
	Tungsten	Xiamen Tungsten (H.C.) Co., Ltd.		CHINA	CID002320	RMI		Xiamen	Fujian Sheng
	Tungsten	Jing Yuan Tungsten Technology Co., Ltd.		TAIWAN, PROVINCE OF CHINA	CID005012	RMI		Fangliao Township	Pingtung



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Extended Minerals Reporting Template (EMRT)

English

Revision 2.1
October 17, 2025

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on below minerals.

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Information

Company Name (*):	Innovative Carbide, LLC																																		
Declaration Scope or Class (*):	A. Company																																		
Description of Scope:																																			
Select Minerals/Metals in Scope (*):																																			
<p>Note: The minerals selected here are reflected in questions 1-7 and C, and will be sorted in alphabetical order. Please ensure that the answers match the intended minerals.</p> <table border="1"> <tr><td>Cobalt</td><td>(Delete Copper)</td><td>(Delete Graphite)</td><td></td><td></td><td></td></tr> <tr><td>(Delete Lithium)</td><td>(Delete Mica)</td><td>(Delete Nickel)</td><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table>						Cobalt	(Delete Copper)	(Delete Graphite)				(Delete Lithium)	(Delete Mica)	(Delete Nickel)																					
Cobalt	(Delete Copper)	(Delete Graphite)																																	
(Delete Lithium)	(Delete Mica)	(Delete Nickel)																																	
Company Unique ID:	11040 Parker Drive, Irwin, PA 15642																																		
Company Unique ID Authority:	Joel Wardropper																																		
Address:	sales@innovativecarbide.com																																		
Contact Name (*):	412-751-6900 x 5																																		
Email - Contact (*):	Joel Wardropper																																		
Phone - Contact (*):	President																																		
Authorizer (*):	sales@innovativecarbide.com																																		
Title - Authorizer:	412-751-6900																																		
Email - Authorizer (*):																																			
Phone - Authorizer:																																			
Effective Date (*):	12-Nov-2025																																		

Answer the following questions 1 - 7 based on the declaration scope indicated above

1) Is any of the specified mineral/metal intentionally added or used in the product(s) or in the production process? (*)

Cobalt(*)	Answer	Comments
	Yes	

2) Does any of the specified mineral/metal remain in the product(s)? (*)

Cobalt(*)	Answer	Comments
	Yes	

3) Do any of the smelters or processors in your supply chain source the specified mineral/metal from conflict-affected and high-risk areas? (OECD Due Diligence Guidance, see definitions tab) (*)

Cobalt(*)	Answer	Comments
	Yes	One supplier's sourcing originates from the DRC, more specifically in the Congo-Zambian copper belt. For the DRC this means the Southern province of Katanga. This area is very distant of the



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Extended Minerals Reporting Template (EMRT)

English

The purpose of this document is to collect sourcing information on below minerals.

Revision 2.1
October 17, 2025

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Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.



Extended Minerals Reporting Template (EMRT)

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4) Does 100 percent of the specified mineral/metal originate from recycled or scrap sources? (*)

Answer

Cobalt(*)

No

Comments

5) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)

Answer

Cobalt(*)

100%

Comments

6) Have you identified all of the smelters or processors supplying the specified minerals/metal to your supply chain? (*)

Answer

Cobalt(*)

Yes

Comments

7) Has all applicable smelter or processor information received by your company been reported in this declaration? (*)

Answer

Cobalt(*)

Yes

Comments

Answer the Following Questions at a Company Level

Question

A. Have you established a responsible minerals sourcing policy? (*)

Answer

Yes

Comments

B. Is your responsible minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.) (*)

No

C. Do you require your direct suppliers to source the specified minerals/metals from smelters whose due diligence practices have been validated by an independent third-party audit program? (*)

Cobalt(*)

Yes

Comments

D. Have you implemented due diligence measures for responsible sourcing? (*)

Yes

E. Does your company conduct supply chain survey(s) of your relevant supplier(s) on the specified minerals/metals? (*)

Yes, in conformance with IFC1755 (e.g. EMRT)

F. Do you review due diligence information received from your suppliers against your company's expectations? (*)

Yes



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G. Does your review process include corrective action management? (*)

Yes

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TO BEGIN:

Option A: If you know the Smelter Identification Number, input the number in Column A (columns B, C, E, F, G, I and J will auto-populate); D will grey out.

Option B: If you have a Metal and Smelter Look-up name combination, complete the following steps:
 Step 1. Select Metal in column B
 Step 2. Select from dropdown in column C

Option C: If you have minerals and Smelter Name combination, complete the following steps:
 Step 1. Select Minerals in column B
 Step 2: Select "Smelter Not Listed" in the Smelter Look-up drop down and complete columns D & E
 Step 3. Enter all available smelter information in columns H through Q

(*) Mandatory fields are noted with an asterisk.

(1) Entry required when Smelter Look-up = "Smelter Not Listed"

NOTE: A combination of Options A, B and C may be used to complete the Smelter List. Do not alter autopopulated cells. All errors in the Smelter Look-up should be reported to RBA by contacting RMI@ResponsibleBusiness.org.



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Smelter Identification Number Input Column	Metal (*)	Smelter Look-up (*)	Smelter Name (*)	Smelter Country (*)	Smelter Identification	Source of Smelter Identification Number	Smelter Street	Smelter City	Smelter Facility Location: State / Province
	Cobalt	Umicore Finland Oy		FINLAND	CID003226	RMI		Kokkola	Mellersta Österbotten

[Link to "RMAP Conformant Smelter List"](#)

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October 17, 2025

Smelter Contact Name	Smelter Contact Email	Proposed next steps	Name of Mine(s) or if recycled or scrap sourced, enter "recycled" or "scrap"	Location (Country) of Mine(s) or if recycled or scrap sourced, enter "recycled" or "scrap"	Does 100% of the smelter's feedstock originate from recycled or scrap sources?	Comments