

11040 Parker Drive W.C.I.D.C. IV Irwin, PA

Phone: 1-800-544-4338 Fax: 412-751-4824

June 21, 2023

RE: Conflict Minerals Policy Statement

Dear Valued Customers,

On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") issued final rules implementing the Conflict Minerals Provision (Section 1502) of H.R. 4173 (the Dodd-Frank Wall Street Reform and Consumer Protection Act). The provision requires all publicly traded companies to disclose and report their use of certain minerals, which include tin, tantalum, tungsten and gold also known as ("3TG"), as well as the origin of those minerals when the use thereof is necessary to the functionality or production of the product(s) manufactured or contracted to be manufactured and demonstrate due diligence in determining if these materials originated from the Democratic Republic of the Congo ("DRC") or adjoining countries "covered countries".

For purposes of responding to Conflict Minerals inquiries such as yours, Innovative Carbide, conducted an appropriate investigation and analysis of its Tungsten Carbide Operations, manufacturing process and materials input, by knowledgeable persons involved in both aspects of its tungsten carbide operations; and, as a result of such investigation, has determined that material used by the company during the manufacturing of its products and sold to your company is conflict free.

Please feel free to contact <u>sales@innovativecarbide.com</u> with any questions regarding this matter.

Sincerely,

Joel Wardropper

President



Conflict Minerals Reporting Template (CMRT)

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<u>Burada Dil Tercihini Belirlevin:</u> The purpose of this document is to collect sourcing information o	ı tin, tantalum, tungst	en and gold used in products	May 26, 2023 Link to Terms & Conditions
Mandatory neids are noted with an asterisk (*).	Company Information	ns tab for guidance on how to answer each question. n	
Company Name (*): Declaration Scope or Class (*):	Innovative Carbide, l A. Company	LC	
Description of Scope:	Ti dompany		
Company Unique ID:			
Company Unique ID Authority: Address:	11040 Parker Drive,		
Contact Name (*): Email - Contact (*):	Innovative Carbide - sales@innovativecar		
Phone - Contact (*):	412-751-6900 x 5		
Authorizer (*):	Joel Wardropper		
Title - Authorizer:	President	Delta	
Email - Authorizer (*): Phone - Authorizer:	sales@innovativecar	nide.com	
Effective Date (*):	20-Jun	-2023	
Answer the following question	ıs 1 - 8 based on the d	eclaration scope indicated above	
•		•	
1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments	
Tantalum	No		
Tin	No No		
Gold Tungsten (*)	Yes		
Tungsten ()	100		
2) Does any 3TG remain in the product(s)? (*)	Answer	Comments	
Tantalum			
Tin			
Gold Tungsten (*)	Yes		
Tungsten ()	100		
3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC			
term, see definitions tab) (*)	Answer	Comments	
Tantalum			
Tin Gold			
Tungsten (*)	Yes	We source exclusively Conflict-Free material bas	ed on OECD due diligence and Dodd-Frank Act
		requirements.	
4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-			
risk areas? (*)	Answer	Comments	
Tantalum			
Tin Gold			
Gold Tungsten (*)	Yes	We source exclusively Conflict-Free material bas	ed on OECD due diligence and Dodd-Frank Act
Tungsten ()	1	requirements.	
5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments	
Tantalum			
Tin			
Gold	No	We source exclusively Conflict-Free material bas	ed on OECD due diligence and Dodd-Frank Act
Tungsten (*)	100	requirements.	
What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Answer	Comments	
Tantalum			
Tin			
Gold			
Tungsten (*)	100%		
7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments	

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Conflict Minerals Reporting Template (CMRT)

接続等的場合。

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多元言をこから最終してください。

Selection Preferência de idioma Aquit

Wählen sie hier die Sorache:

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Burada Dil Tercihini Belirlevinis.

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Tantalum		
Tin		
Gold		
Tungsten (*)	Yes	



Conflict Minerals Reporting Template (CMRT)

<u>Seleccione el lenguaie de preferencia aqui:</u> <u>Selezionare la lingua di preferenza qui:</u> Burada Dil Tercihini Belrievin;		Revision 6.31 May 26, 2023		
The purpose of this document is to collect sourcing information on	tin, tantalum, tungsten and gold used in			
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.				
8) Has all applicable smelter information received by your company been reported in this declaration? (*)	Answer	Comments		
Tantalum				
Tin				
Gold				
Tungsten (*)	Yes			
Answer the Fol	lowing Questions at a Company Level			
Question	Answer	Comments		
A. Have you established a responsible minerals sourcing policy? (*)	Yes			
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	No			
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes			
D. Have you implemented due diligence measures for responsible sourcing? (*)	Yes			
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC1755 (e.g., (
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes			
G. Does your review process include corrective action management? (*)	Yes			
H. Is your company required to file an annual conflict minerals disclosure? (*)	No			
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English



Extended Mineral Reporting Template (EMRT)

Cobalit Nica No	The purpose of this document is to confect sourcing in	ior mation on cobait or natural mica.	Link to Terms & Conditions		
Company Name Comp	Mandatory fields are noted with an asterisk (*). Consult the instructions tab for enidance on how to answer each question.				
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Description of Scope Company Holigine ID Company					
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Company Unique ID. Company Uniqu	Description of Scope:				
Contact Name (†) Contact Name (†) File					
Contact Name (†) Contact Name (†) File	Company Unique ID:				
Address Contact (*) Final - Contact (*					
Email - Contact (*) Phone -		11040 Parker Drive, Irwin, PA 15642			
Email - Contact (*) Phone -	Contact Name (*):	Innovative Carbide - Sales			
Pinner - Contact (1) 42/751-6900 s		sales@innovativecarbide.com			
Authorizer (*) Title - Authorizer (*) Freedent Fr	Phone - Contact (*):	412-751-6900 x 5			
Title - Authorizer Brault - Authorizer Product (*) Pro		Ioel L. Wardropper			
Email - Authorizer (1): Phone - Authoriz					
Phone - Authorizer: Effective Date (*): Answer the following questions 1 - 7 based on the declaration scope indicated above Answer (*) Cobalt(*) (Cobalt(*) (Title - Authorizer:	President			
Answer the following questions 1 - 7 based on the declaration scope indicated above Answer the following questions 1 - 7 based on the declaration scope indicated above Answer	Email - Authorizer (*):	sales@innovativecarbide.com			
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Answer the following questions 1 - 7 based on the declaration scope indicated above 1) Is any of the cobalt or natural mica intentionally added or used in the product(s) or i		20-Jun-2023			
Answer Comments Cobalt(r) (r) Cobalt(r) Answer Comments		20 jun 2020			
Answer Comments Cobalt(r) (r) Cobalt(r) Answer Comments	Answer the following question	s 1 - 7 hased on the declaration scope ind	licated above		
Answer Comments Comments Com	Answer the following question	s 1 - 7 based on the declaration scope inc	intattu abovt		
Answer Comments Comments Com	1) Is any of the cobalt or natural mica intentionally added or used in the product(s) or in the				
No No	production process? (*)	Answer	Comments		
No No	Cobalt(*)	Yes			
2) Does any cobalt or natural mica remain in the product(s)? (*) Cobalt(*) Mica 3) Do any of the smelters or processors in your supply chain source the cobalt or natural mica from conflict-affected and high-risk areas? (OECD Due Diligence Guidance, see definitions tab) (*) Cobalt(*) Mica Answer Comments Comments DRC only Does 100 percent of the cobalt originate from recycled or scrap sources? (*) Answer Comments Answer Comments No Answer Comments No Answer Comments No Answer Comments No Answer Comments Obalt(*) No Answer Comments					
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Extended Mineral Reporting Template (EMRT)

遺洗择你的语言: 表示書語をここから選択してください: 사용할 언어를 선택하시오: 사용할 언어를 선택하시오: la langue préférée ici:

Revision 1.2 May 12, 2023 Link to Terms & Conditions

The purpose of this document is to collect sourcing information on cobalt or natural mica.

 $Mandatory\ fields\ are\ noted\ with\ an\ asterisk\ (*).\ Consult\ the\ instructions\ tab\ for\ guidance\ on\ how\ to\ answer\ each\ question.$



G. Does your review process include corrective action management? (*)

Extended Mineral Reporting Template (EMRT)

清洗择你的语言: 清洗择你的语言: 春示書客をここから選択してください: 사용할 언어를 선택하시오: Sélectionner la langue préférée ici: English

Revision 1

The purpose of this document is to collect sourcing information on cobalt or natural mica. Link to Terms & Conditions $Mandatory\ fields\ are\ noted\ with\ an\ asterisk\ (*).\ Consult\ the\ instructions\ tab\ for\ guidance\ on\ how\ to\ answer\ each\ question.$ 7) Has all applicable smelter or processor information received by your company been reported in this declaration?(*) Yes Cobalt(*) Mica Answer the Following Questions at a Company Level Comments Answer A. Have you established a responsible minerals sourcing policy?(*) B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*) No This policy is not publicly available on our website C. Do you require your direct suppliers to source cobalt from smelters or natural mica from processors whose due diligence practices have been validated by an independent third-party audit program?(*) Cobalt(*) Yes D. Have you implemented due diligence measures for responsible sourcing?(*) E. Does your company conduct cobalt and/or natural mica supply chain survey(s) of your relevant Yes, in conformance with IPC1755 (e.g. EMRT) supplier(s)?(*) F. Do you review due diligence information received from your suppliers against your company's expectations? (*) Yes

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