



11040 Parker Drive  
W.C.I.D.C. IV  
Irwin, PA  
Phone: 1-800-544-4338  
Fax: 412-751-4824

---

October 17, 2022

**RE: Conflict Minerals Policy Statement**

Dear Valued Customers,

On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") issued final rules implementing the Conflict Minerals Provision (Section 1502) of H.R. 4173 (the Dodd-Frank Wall Street Reform and Consumer Protection Act). The provision requires all publicly traded companies to disclose and report their use of certain minerals, which include tin, tantalum, tungsten and gold also known as ("3TG"), as well as the origin of those minerals when the use thereof is necessary to the functionality or production of the product(s) manufactured or contracted to be manufactured and demonstrate due diligence in determining if these materials originated from the Democratic Republic of the Congo ("DRC") or adjoining countries "covered countries".

For purposes of responding to Conflict Minerals inquiries such as yours, Innovative Carbide, conducted an appropriate investigation and analysis of its Tungsten Carbide Operations, manufacturing process and materials input, by knowledgeable persons involved in both aspects of its tungsten carbide operations; and, as a result of such investigation, has determined that material used by the company during the manufacturing of its products and sold to your company is conflict free.

Please feel free to contact [sales@innovativecarbide.com](mailto:sales@innovativecarbide.com) with any questions regarding this matter.

Sincerely,

A handwritten signature in blue ink that reads "Joel Wardropper".

Joel Wardropper  
President



Select Language Preference Here:  
 選擇語言的選項:  
 从這裏 以選擇 你想要的語言:  
 在此處請從左至右點選上之語言:  
 Sélectionner la langue préférée ici:  
 Seleccione Preferència de Idioma Aquí:  
 Wählen sie hier die Sprache:  
 Selecciona el lenguaje de preferencia aquí:  
 Selezionare la lingua di preferenza qui:  
 Burada Dil Tercihini Belirləyin:

# Conflict Minerals Reporting Template (CMRT)

English

Revision 6.2  
 April 27, 2022  
[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (\*). Consult the instructions tab for guidance on how to answer each question.

## Company Information

Company Name (*):	Innovative Carbide, LLC
Declaration Scope or Class (*):	A. Company
Description of Scope:	
Company Unique ID:	
Company Unique ID Authority:	
Address:	11040 Parker Drive, Irwin, PA 15642
Contact Name (*):	Joel Wardropper
Email - Contact (*):	<a href="mailto:sales@innovativecarbide.com">sales@innovativecarbide.com</a>
Phone - Contact (*):	412-751-6900
Authorizer (*):	Joel Wardropper
Title - Authorizer:	President
Email - Authorizer (*):	<a href="mailto:sales@innovativecarbide.com">sales@innovativecarbide.com</a>
Phone - Authorizer:	412-751-6900
Effective Date (*):	30-Apr-2022

Answer the following questions 1 - 8 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum	No	
Tin	No	
Gold	No	
Tungsten (*)	Yes	

2) Does any 3TG remain in the product(s)? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	Yes	

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	Yes	We source exclusively Conflict-Free material based on OECD due diligence and Dodd-Frank Act requirements.

4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	Yes	We source exclusively Conflict-Free material based on OECD due diligence and Dodd-Frank Act requirements.

5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	No	We source exclusively Conflict-Free material based on OECD due diligence and Dodd-Frank Act requirements.

6) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	100%	



**Select Language Preference Here:**  
 選擇您的語言:  
 从菜单 中选择 您想要的语言:  
 言語をメニューから選択してください:  
**Sélectionner la langue préférée ici:**  
**Seleccione Preferència de Idioma Aquí:**  
**Wählen sie hier die Sprache:**  
**Selecione el lenguaje de preferencia aquí:**  
**Selezionare la lingua di preferenza qui:**  
**Burada Dil Tercihini Belirleyin:**

## Conflict Minerals Reporting Template (CMRT)

English

Revision 6.2  
April 27, 2022

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

[Link to Terms & Conditions](#)

Mandatory fields are noted with an asterisk (\*). Consult the instructions tab for guidance on how to answer each question.

7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	Yes	



## Conflict Minerals Reporting Template (CMRT)

**Select Language Preference Here:**  
 選擇您偏好的語言:  
 从這裏 以您偏好的語言:  
 貴表將顯示在以下所選擇的語言中:  
**Sélectionner la langue préférée ici:**  
**Seleccione Preferència de Idioma Aquí:**  
**Wählen sie hier die Sprache:**  
**Selezionare el linguaggio di preferenza aquí:**  
**Selezionare la lingua di preferenza qui:**  
**Burada Dil Tercihini Belirleyin:**

English

Revision 6.2  
April 27, 2022

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (\*). Consult the instructions tab for guidance on how to answer each question.

8) Has all applicable smelter information received by your company been reported in this declaration? (\*)

	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	Yes	

### Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a responsible minerals sourcing policy? (*)	Yes	
B. Is your responsible minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.) (*)	No	
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes	
D. Have you implemented due diligence measures for responsible sourcing? (*)	Yes	
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC1755 (e.g.,	
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
G. Does your review process include corrective action management? (*)	Yes	
H. Is your company required to file an annual conflict minerals disclosure? (*)	No	



# Extended Mineral Reporting Template (EMRT)

Select Language Preference Here:  
 言語偏好的選択:  
 表示言語をここから選択してください:  
 此處請 以 以下 選擇 您 之 語言:  
 Sélectionner la langue préférée ici:

English

Revision 1.1  
 October 14, 2022

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on cobalt or natural mica.

Mandatory fields are noted with an asterisk (\*). Consult the instructions tab for guidance on how to answer each question.

### Company Information

Company Name (*):	Innovative Carbide, LLC
Declaration Scope or Class (*):	A. Company
Description of Scope:	
Company Unique ID:	
Company Unique ID Authority:	
Address:	11040 Parker Drive, Irwin, PA 15642
Contact Name (*):	Innovative Carbide - Sales
Email - Contact (*):	<a href="mailto:sales@innovativecarbide.com">sales@innovativecarbide.com</a>
Phone - Contact (*):	412-751-6900 x 5
Authorizer (*):	Joel L. Wardropper
Title - Authorizer:	President
Email - Authorizer (*):	<a href="mailto:sales@innovativecarbide.com">sales@innovativecarbide.com</a>
Phone - Authorizer:	412-751-6900
Effective Date (*):	17-Oct-2022

Answer the following questions 1 - 7 based on the declaration scope indicated above

Question	Answer	Comments
1) Is any of the cobalt or natural mica intentionally added or used in the product(s) or in the production process? (*)		
Cobalt(*)	Yes	
Mica	No	
2) Does any cobalt or natural mica remain in the product(s)? (*)		
Cobalt(*)	Yes	
Mica		
3) Do any of the smelters or processors in your supply chain source the cobalt or natural mica from conflict-affected and high-risk areas? (OECD Due Diligence Guidance, see definitions tab) (*)		
Cobalt(*)	DRC only	One supplier's sourcing originates from the DRC, more specifically in the Congo-Zambian copper belt. For the DRC this means the Southern province of Katanga. This area is very distant of the
Mica		
4) Does 100 percent of the cobalt originate from recycled or scrap sources? (*)		
Cobalt(*)	No	
5) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)		
Cobalt(*)	100%	
Mica		
6) Have you identified all of the smelters or processors supplying the cobalt or natural mica to your supply chain? (*)		
Cobalt(*)	Yes	
Mica		



## Extended Mineral Reporting Template (EMRT)

Select Language Preference Here:  
请选择您的语言:  
表示言語をここから選択してください:  
선택할 언어를 선택하십시오:  
Sélectionner la langue préférée ici:

English

Revision 1.1  
October 14, 2022

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on cobalt or natural mica.

Mandatory fields are noted with an asterisk (\*). Consult the instructions tab for guidance on how to answer each question.



## Extended Mineral Reporting Template (EMRT)

Select Language Preference Here:  
 请选择报告语言:  
 表示言語をここから選択してください:  
 从菜单 中选择语言:  
 Sélectionner la langue préférée ici:

English

Revision 1.1  
 October 14, 2022

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on cobalt or natural mica.

Mandatory fields are noted with an asterisk (\*). Consult the instructions tab for guidance on how to answer each question.

7) Has all applicable smelter or processor information received by your company been reported in this declaration? (\*)

	Answer	Comments
Cobalt(*)	Yes	
Mica		

### Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a responsible minerals sourcing policy? (*)	Yes	
B. Is your responsible minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.) (*)	No	This policy is not publicly available on our website.
C. Do you require your direct suppliers to source cobalt from smelters or natural mica from processors whose due diligence practices have been validated by an independent third-party audit program? (*)		
	Cobalt(*)	Yes
	Mica	
D. Have you implemented due diligence measures for responsible sourcing? (*)	Yes	
E. Does your company conduct cobalt and/or natural mica supply chain survey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC1755 (e.g. EMRT)	
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
G. Does your review process include corrective action management? (*)	Yes	